

Information clause regarding the processing of personal data of candidates for pilots at Enter Air Sp. z o. o.

This information is addressed to candidates for pilots at Enter Air Sp. z o. o., whose personal data has been obtained and processed by Enter Air Sp. z o. o and is transferred pursuant to Art. 13 of General Data Protection Regulation (hereinafter: "GDPR").

Enter Air Sp. z o. o respects your privacy and cares about the security of your personal data.

Enter Air Sp. z o. o processes only data that is permitted by law or have been obtained from you directly and to the extent necessary to achieve the purpose of their processing. In connection with the above, we kindly ask you to carefully read the following information regarding the processing of your personal data.

IDENTITY OF THE ADMINISTRATOR

As a result of submitting the recruitment application on the Website <https://pilot-career.enterair.pl>, Enter Air Sp. z o. o. with its registered office in Warsaw, Komitetu Obrony Robotników 74 (hereinafter: "Enter Air") will become the administrator of your personal data, within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46 / EC ("GDPR").

CONTACT DETAILS OF THE ADMINISTRATOR

The company has appointed the Data Protection Officer, Ms Ilona Machajska-Glińska, with whom it is possible to contact electronically at the email address daneosobowe@enterair.pl or in writing to the Administrator's address indicated above.

PROCESSING PURPOSES AND LEGAL BASIS

Personal data will be processed in connection with the recruitment process for the following purposes:

- a. enabling you to use the website <https://pilot-career.enterair.pl/> (hereinafter referred to as: "Website") and the services provided by the Data Administrator through them (the legal basis for processing is Article 6 (1) letter b of the GDPR);
- b. handling the registration process on the Website, i.e. a one-time action consisting in setting up by you, as a user of the Website (hereinafter: "User"), an account, made using the administration panel provided by Enter Air on the Website, logging in to the account User, possible redress (the legal basis for processing is Article 6 (1) (b) of the GDPR);
- c. accountability for the processing of personal data on the Website (the legal basis for processing is Article 6 (1) (c) of the GDPR);
- d. conducting the recruitment process, and in the event of a positive result of this process, also the conclusion and performance of the contract - pursuant to art. 6 sec. 1 lit. a), b) or c) GDPR;
- e. in case of consent- for the purposes of future recruitment processes - pursuant to art. 6 sec. 1 lit. a) GDPR;

- f. securing the legitimate interests pursued by the Company as the data controller - pursuant to art. 6 sec. 1 lit. f) GDPR.

DATA RECIPIENTS

Your data may be transferred to entities providing services to the Company, e.g. to IT or operational service providers, auditors, advisors, as well as to entities authorized to receive them under the law. If you give your consent, the data may also be made available to selected Companies of the Enter Air Capital Group for the purposes of future recruitment processes conducted by these Companies.

DATA STORAGE PERIOD

Your personal data will be kept for the period of:

- a. Conducting the recruitment process, and in the event of a positive recruitment result - until the conclusion and performance of the contract in connection with the implementation of the Company's legal obligations resulting from generally applicable law - pursuant to art. 6 sec. 1 lit. a), b) or c) GDPR;
- b. necessary to secure the legitimate interests pursued by the Company as a data controller, taking into account the limitation periods for claims specified in generally applicable provisions of law - pursuant to art. 6 sec. 1 lit. f GDPR;
- c. in the case of consent to participate in future recruitments - for a period of 3 years from the time of consent pursuant to art. 6 sec. 1 lit. f GDPR;

RIGHTS OF DATA SUBJECTS

Due to the processing of your personal data by the Company, you are entitled to:

- a. The right to access personal data;
- b. The right to rectify personal data;
- c. The right to delete personal data (the right to be forgotten);
- d. The right to limit the scope of personal data processing;
- e. The right to transfer data to another administrator;
- f. the right to object to the processing of data, which takes place on the basis of art. 6 sec. 1 lit. f GDPR;
- g. the right to withdraw consent if the Company processes your personal data based on consent, at any time and in any way, without affecting the lawfulness of the processing which was carried out on the basis of consent before its withdrawal;
- h. the right to lodge a complaint to the President of the Personal Data Protection Office, if you feel that the processing of personal data violates the provisions of the GDPR.

INFORMATION ABOUT OBLIGATION TO PROVIDE DATA

Providing your personal data is voluntary, but it is a prerequisite for the recruitment process.

DATA SOURCES

Your data was obtained directly from you during the registration process on the recruitment portal and while using it.

INFORMATION ON AUTOMATED DECISION MAKING, INCLUDING PROFILING

Your personal data will not be processed automatically, including profiled data.

INFORMATION ABOUT THE INTENTION TO TRANSFER PERSONAL DATA TO A THIRD COUNTRY

Please be advised that the data used in the recruitment process will not, as a rule, be transferred outside the European Economic Area (EEA). In some cases, your personal data may be made available to entities cooperating with Enter Air, located outside the European Economic Area ("EEA"), which may not guarantee an adequate level of data protection. In this case, transfers outside the EEA will be carried out in accordance with the requirements of the GDPR and may be based on standard contractual clauses developed by the European Commission to ensure an adequate level of data protection. You can obtain a copy of the data transferred to a third country and information about the place of sharing personal data.